



young leaders,
global impact.

GLOBAL VISIONARIES REPORT TO COMMUNITY FISCAL YEAR 2010

CALLUSES ARE THE MARKS OF REAL LEADERS



GLOBAL VISIONARIES PHILOSOPHY

GLOBAL VISIONARIES PROVIDES A FOUNDATION upon which youth from diverse socioeconomic and ethnic backgrounds can become the global leaders they are meant to be. Global Visionaries (GV) is distinguished by its comprehensive approach to teaching and reinforcing leadership concepts through service work and experiential learning both within local communities and abroad. GV's curriculum and partnerships with other like-minded non-profits are a catalyst for positive social and environmental change and an incubator for social entrepreneurship skill building. GV students are creative, accountable and empowered to extend their own worldview from real world experiences and understanding of the interconnectedness of overlapping cultural and ecological systems.

In the same way that GV youth form bonds and collaborate with each other to advocate for social justice and environmental sustainability, GV partners with other non-profits to form a network of like-minded organizations, striving for a healthful and sustainable socio-environmental ecosystem.



GUIDING PRINCIPLES FOR GV'S CULTIVATION OF THIS COMMUNITY INCLUDE:

- ✎ *Our collective future depends on empowering youth to understand and creatively address the most pressing 21st century issues facing our global society and our ecosystems.*
- ✎ *Youth need to be active and full partners in creating change.*
- ✎ *We empower youth to ask tough questions and seek alternative and innovative approaches to the problems facing their generation.*

“I am completely convinced that youth can and do change the world every day. We just have to give them the opportunity.”

- Chris Fontana, Executive Director



OUR NEW GV BRAND

OUR NEW LOOK is an expression of our deep belief that young people have the power to change their communities and their lives. Young, creative, responsible and empowered to extend and enhance their own worldviews based on their own experiences, the Global Visionaries students embody the characteristics of positive leadership. By sharing responsibility with them, we all become inspired to work together, in order to be the change for the future.

OUR MISSION

Empowering young people to become global leaders in creating a just and sustainable future.

“We have fulfilled our mission when youth learn how to become leaders in their local community and the global community.”

– From the Global Visionaries Strategic Plan

SUMMER 2010 MARKED A TURNING POINT in GV’s journey towards building a culture of evaluation: GV’s Board, staff and volunteers jointly developed a multi-phased plan to measure impact on alumni and current participants.

As a first step, GV conducted an impact survey among 526 alumni to obtain feedback from high school participants, and also on the life experiences and choices of those who have since left secondary education. **We achieved a 40% response rate.** Early indications are that GV has been a major factor in encouraging leadership roles, community service projects, ecological footprint reduction steps and social justice advocacy.

A survey of this year’s After School Program participants has already begun, and will allow us to evaluate and measure end of first year student experience and development.

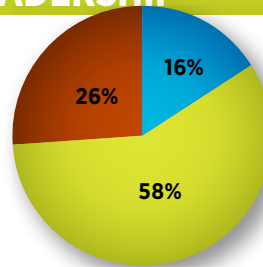
Next steps are to fine-tune the evaluation process and extend it to Youth Board members and the In-School Global Leadership Program. This time next year, our goal is provide a complete view on GV’s impact progress to date and ways in which to improve programs for the future.

*I loved and appreciated the aspect of showing people that you don’t have to travel around the world to realize that there are huge disparities in the way that people live.**

*It greatly changed my life, and really helped me discover the direction I am now pursuing in my education as well as in my personal and professional life.**

*Among student responses to the Alumni Impact Study

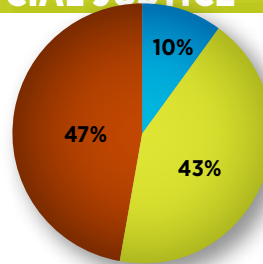
LEADERSHIP



- Had no effect on my likelihood to take on leadership positions
- Made me more likely to take on leadership positions
- Made me much more likely to take on leadership positions

GV 84% of alumni respondents reported that their GV experience made them “more likely” or “much more likely” to take on leadership positions

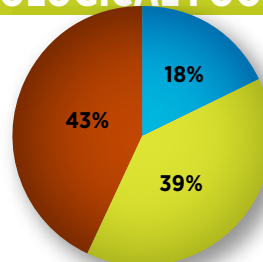
SOCIAL JUSTICE



- Neither agree nor disagree
- Agree
- Strongly agree

GV 90% of alumni respondents “agree” or “strongly agree” that their GV experience made them more likely to advocate for social justice.

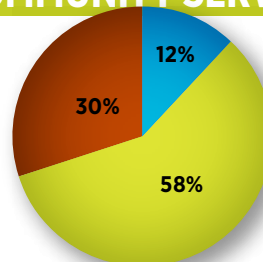
ECOLOGICAL FOOTPRINT



- Had no effect on my actions to reduce my ecological footprint
- Made me more likely to take actions to reduce my ecological footprint
- Made me much more likely to take actions to reduce my ecological footprint

GV alumni overwhelmingly take daily actions to reduce their ecological footprint, and 82% of respondents reported that their GV experience made them “more likely” or “much more likely” to take daily actions to reduce their ecological footprint.

COMMUNITY SERVICE/VOLUNTEERING



- Had no effect on my participation in community service/volunteer work
- Made me more likely to participate in community service/volunteer work
- Made me much more likely to participate in community service/volunteer work

GV alumni participate in a wide variety of community service/volunteer activities, and 87% of respondents reported that their GV experience made them “more likely” or “much more likely” to participate in community service/volunteer work.

MOLLY, A 17 YEAR OLD LEADER!

FROM THE GV GLOBAL LEADERSHIP CLASS TO COPENHAGEN CLIMATE SUMMIT TO ASPEN BEZOS SCHOLAR FESTIVAL!

Molly is a 17 year old senior at Chief Sealth High School in Seattle. She has been participating in the Global Visionaries programs for the past 3 years, becoming a Youth Board member during her second year.

Molly participated in the Global Leadership class taught by Chief Sealth's social studies teacher, Noah Zeichner. She became one of 10 students worldwide to create a video about climate change that was submitted to every member of the Copenhagen Climate Summit. Of her video she says: "I hope that people are able to listen and can be more open to listening to all teenagers."

Next, supported by her teacher, Global Visionaries, and Bridges to Understanding (a GV partner), Molly became one of the 12 American Bezos Scholars. One of the benefits was to attend the Aspen Institute Ideas Festival, in the company of such luminaries as Supreme Court Justice Sandra Day O'Connor, virtuoso violinist Joshua Bell, and *New York Times* columnist, Nicholas Kristof. She recalls the enhancing experience of discussing pro-justice issues for instance, and the people it affects, and then working with those same people.

Today, Molly continues as a Youth Board member, and prepares for college where she plans to major in journalism and/or sustainability. As a follow up to the Aspen Festival, she is developing a week long Water Festival at Chief Sealth, which will focus on water conservation and promoting global access. She has enrolled her peers, community members of all ages and her teachers who have integrated the theme in the curriculum. More on the Water Festival in March!

MOLLY IS VERY AWARE OF WHAT IT TOOK TO GET TO WHERE SHE IS TODAY and credits GV as a pathway to her achievements. "GV made me take advantage of all sorts of opportunities," she says, "it made me go outside of my comfort zone. Global Visionaries now acts as a compass to all the decisions I am making," she concludes. "It has helped me to become who I am now. I have learned values and skills, and more than anything, I want to stay with those values, to remain the person I want to be."



Molly and retired Supreme Court Justice Sandra Day O'Connor at the Aspen Institute Ideas Festival



Learn more about Molly's Climate Change video and the Aspen Institute Bezos Scholars, find the links at: www.seattlechannel.org/CityStream/videos.asp?program=3071016 and www.aspeninstitute.org

“YOU BELIEVED IN YOUR DREAMS, ENOUGH TO MAKE THEM COME TRUE.”

Nathalie is 23 and spent two years with Global Visionaries eight years ago. Upon graduating she began her college career at an East Coast university where she found little diversity. She bonded mostly with minority students from Latin and African-American backgrounds, and rather than pledge a traditional sorority, she and four classmates established a Lambda Theta Alpha Latin Sorority, Inc. chapter on her campus, with a goal of enhancing the quality of life for students of color. Under her leadership, the sorority firmly established its presence on campus, growing to a sustainable number.

WHILE IN COLLEGE HER CHAPTER CREATED MENTORING PROGRAMS FOR WOMEN OF COLOR, raising funds for various charities and focussing on philanthropy toward sexual violence awareness. Nathalie is still involved in her sorority, despite the great distance, and is actively involved in community service in the Seattle area, including as a GV alumna.



STATEMENT OF ACTIVITIES

GLOBAL VISIONARIES IS COMMITTED TO DEMONSTRATE ITS RESPONSIBILITY AND STEWARDSHIP TO THE COMMUNITY AND ITS DONORS.

DURING FISCAL YEAR 2010, WE FULLY EMBRACED OUR CHARTER OF A YOUTH CENTRIC ORGANIZATION and put even more of our Youth Board members in leadership positions. They shared the responsibility of running and leading the organization. They were trip leaders; they staffed our office and our events; they mentored the incoming students. For the current year, three Youth Board members were accepted at the Board of Directors with full voting capacity.

Emphasis was also on hiring and training young interns instead of hiring full time employees. This allowed additional young adults to share in GV's mission, while teaching them "real world" skills.

Our partnering with such organizations as Youth Venture, EarthCorps, Local Roots, Bridges to Understanding, and Facing the Future allows GV to align with other organizations with similar values and missions. These partnerships give GV students greater insight into many of the global challenges facing society today. Through these new and on-going partnerships, GV continues to grow and become better connected in our local communities and abroad.



GLOBAL VISIONARIES IS GRATEFUL TO CORPORATE AND FOUNDATION SPONSORS FOR THEIR GENEROUS AND FAITHFUL SUPPORT.

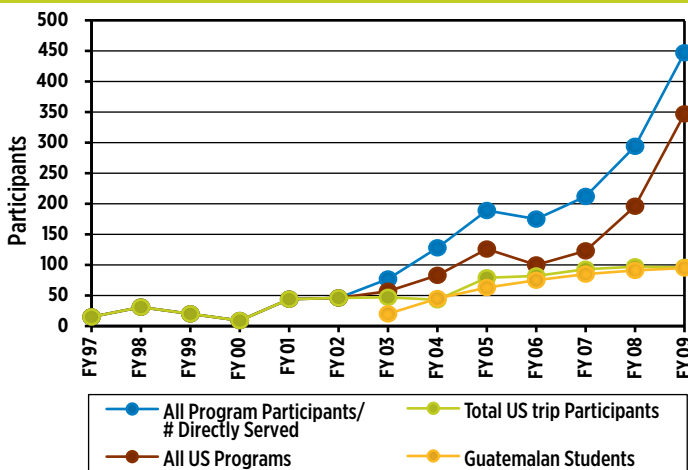
FOUNDATIONS

- SEATTLE INTL FOUNDATION
- THE RUSSELL FAMILY FOUNDATION
- SEATTLE FOUNDATION
- STARBUCKS FOUNDATION
- NEA FOUNDATION

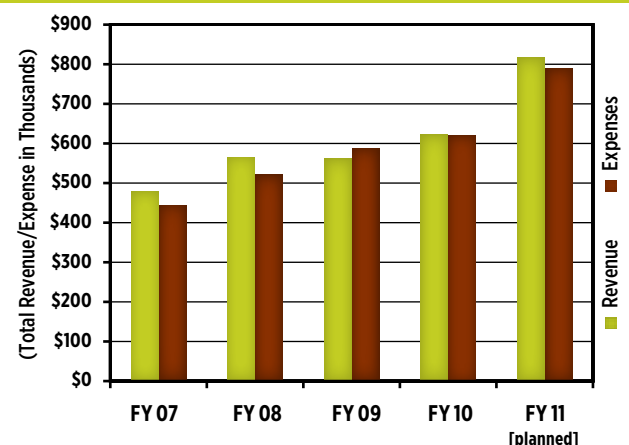
CORPORATIONS

- YOUTH VENTURE
- HITACHI
- TOPICS ENTERTAINMENT
- FOSTER PEPPER PLLC
- 110 CONSULTING
- SLALOM CONSULTING
- RICK STEVES
- VANGUARD CHARITABLE ENDOWMENT

PROGRAM PARTICIPANTS



YEARLY REVENUE AND EXPENSES



THE GLOBAL VISIONARIES YEAR LONG PROGRAM

6 STEPS TO LEADERSHIP

If you have come to help me, you are wasting your time. But if you understand that your liberation is tied to mine, then let's work together.

— attributed to Lila Watson, aboriginal activist

The fundraising aspect of GV helped me learn about rewards of working within my own community. I asked my local Metropolitan Market if I could put out a donation jar toward my program goals. After returning from Guatemala, I made a presentation to the employees, thanking them for help raising funds and sharing the amazing new experiences I had with Global Visionaries. Their warmth and interest helped develop a relationship which even got me a job offer!

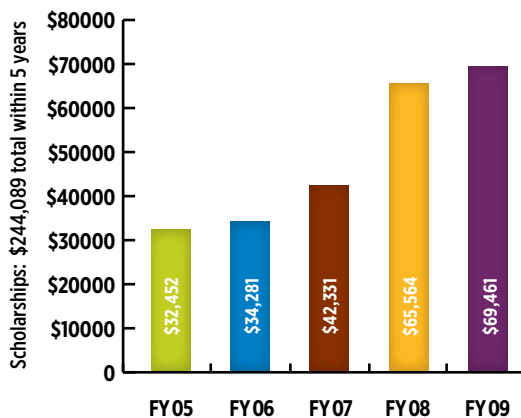
— Emerson, Seattle 2008

OUR PROGRAM IS NOT JUST A TRIP TO GUATEMALA; it is about forming new habits and thoughts, changing one's lifestyle. Recruiting each year is all about finding in our new members a readiness to learn, to grow out of their comfort zone, to explore who they are and which responsibilities they are ready to take on as citizens of the world. Previous leadership experience or not, social and economic backgrounds, none matter, as long as students are ready to push themselves. Step by step, they learn about leadership:

- ✦ Interacting and working with each others, all students from diverse backgrounds and experiences, forming friendships and understanding the need to move beyond stereotypes.
- ✦ Fundraising for philanthropic purpose: as such, they begin to actively engage with people outside the GV community, building strong public speaking skills in the process.
- ✦ Fundraising to support part of their program cost (an average of \$500 per student). It requires passion and hard work, a true commitment to the program.
- ✦ Exploring their true needs versus their wants; evaluating the results of living in a society which depends on consumerism for instance; deciding what they are ready to give up to create sustainability.
- ✦ Exploring the challenging topics of race, class, gender, national identity, how privileges play out in our society. Such workshops can be emotionally charged, very intense. As realization comes about that we are not all given the same opportunities, it may be uncomfortable and changes start to happen.
- ✦ Acting proactively towards a just and sustainable world; moving beyond the notion of just helping poor people; understanding that every gesture matters and has a ripple effect on the planet.

As the year ends, our students have the choice of continuing on an unsustainable path or keeping to their mission. They see themselves as effective change makers. They have learned to act independently and they feel confident in their ability to create positive change without the support of GV. They have acquired true leadership skills.

SCHOLARSHIPS GRANTED



GLOBAL VISIONARIES REMAINS SUSTAINABLE OVER MANY YEARS, OPERATING WITHIN A VERY LEAN, EFFICIENT STRUCTURE.

OVER 50% OF OUR REVENUES COME FROM THE PROGRAM FEES PAID BY THE STUDENTS, AND MORE THAN 80% OF OUR SPENDING GOES INTO PROGRAMMING!*

*PER REPORTED 2009 IRS FORM 990

Empowering young people
to become global leaders in creating
a just and sustainable future.



Andrew Green, a 22 year old alumnus, tells us why it is so crucial for everybody to do their part!



TESHIKA HATCH, ANDREW GREEN, LAUREN HAGGERTY, GREG MOSTROM

It is not just about giving money — it is about our collective responsibility. By investing in Global Visionaries, we create the possibility for young adults committed to creating a just and sustainable future now.

WE EQUIP OUR YOUTH with the ability to deal with global economic, social and environmental challenges, and to become strong innovators and community leaders.

WE CHOOSE TO NOT BE OVERWHELMED by the emerging problems of the 21st century. Instead, we mentor young adults to identify necessary changes and to lead by example.

WE EMPOWER OUR YOUTH to squarely address these issues, first in their community and ultimately to affect change globally.



What was the best thing you took from the program, Andrew?

It was my first opportunity to open up my eyes to the global and domestic context, my first step towards a global perspective. The initial experience GV offers the students is so powerful that it gets us outside our comfort zone, outside our social boundaries. It offers possibilities that we didn't know about, and it showed me what I could do towards a more just world, helping me recognize that it was all within my range of possibilities.

How did GV impact your decisions as a young adult?

I would not consider myself a leader without those years with GV. It was basically the incubator for everything I have chosen to do afterwards (my gap year as a Youth Board coordinator, my studies in Sustainable Agriculture and my work at the Community Alliance for Global Justice).

Why it is so urgent Global Visionaries be able to continue recruiting and expanding its programs beyond Seattle? Why should people help and donate now?

Today, one in four persons in the world is a youth, and 70% live in under-developed countries. Here in America, we are among the richest in the world and have a responsibility to set an example. It is easy to send money to far away countries to help them clean up their issues (and that *is* important, don't get me wrong!), but their issues are ultimately ours. The struggle and success of those youths all over the world is intricately tied to our best efforts.

Please donate to the Global Visionaries Annual Fund Campaign by filling the form on the reverse side of this page and returning it to GV's office as soon as possible.

Andrew, Adrienne, Molly, Greg, Jean Eric, Zoe... all our past, present and future students thank you for your help and generosity!

YES! I support our youth and future leaders as Global Visionaries.

Count me as a:

- Friend, up to \$100 Mentor, \$3,001 - \$8,000
 Supporter, \$101 - \$250 Leader, \$8,001 - \$20,000
 Benefactor, \$251 - \$3,000 Visionary, above \$20,000

Enclosed is my tax-deductible gift of: _____

I would like to pledge a total of \$ _____ to be paid:

- monthly quarterly semiannually.

My first payment is \$ _____

NAME _____

ADDRESS _____

CITY _____

STATE _____ ZIP _____

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EXP. DATE _____ SECURITY CODE _____

SIGNATURE _____

My company, _____,

will match up to \$ _____

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